

Who is me?



Father & husband Living in Maarheeze.



Master in Arts, Communication Sciences Tilburg University

Career



- Advantive
- Ordina
- Philips Lighting > Signify
- DSM > dsm-firmenich > ?



B2B relationships, (Digital) Sales, Customer and employee experience & engagement, Digital Strategy, and Change Management.



Current activities

CRM Transformation, Reporting Data Strategy, Master Data Management, Digital Strategy 2027, Change Ambassador.



Who is dsm-firmenich?



Three dynamic markets, two iconic names, one foundational purpose

dsm-firmenich: we bring progress to life We're a trusted partner to global companies operating in high-growth and resilient markets. We're innovators in Nutrition, Health, and Beauty.

Our purpose is to bring progress to life by combining the **essential** (what we collectively need), the **desirable** (what we individually want) and the **sustainable** (what the planet demands)

~30,000

passionate, talented, and diverse people in our global team 150+ years

of combined scientific discovery and innovation heritage

€12+ bn

combined revenue

dsm-firmenich PostNL



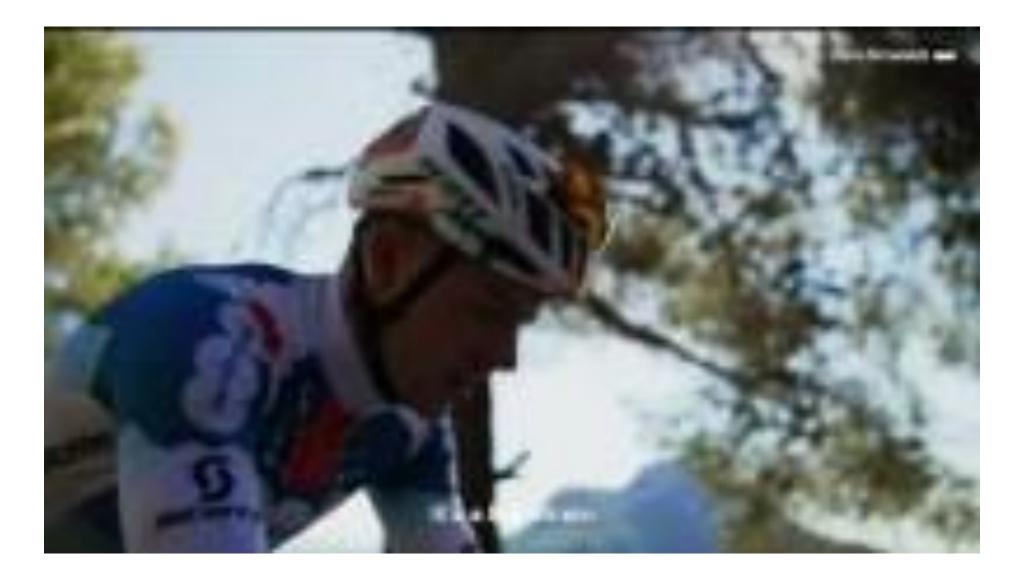
The essential is about giving riders what they need to perform at their best.

The desirable is about making sure riders want to use the products that will best support their performance.

The sustainable is about ensuring these products are consistently and responsibly sourced. Plus, making sure they support riders' performance better than widely-available, less sustainable ones.



Your partner in HMO sports nutrition











Animal Nutrition & Health

Protein production that powers more sustainable nutrition

In Animal Nutrition & Health, we power the production of sustainable animal protein, transforming global food systems for good



Animal Nutrition & Health





Customer & value chain

Feedmillers & Premixers



Farmers

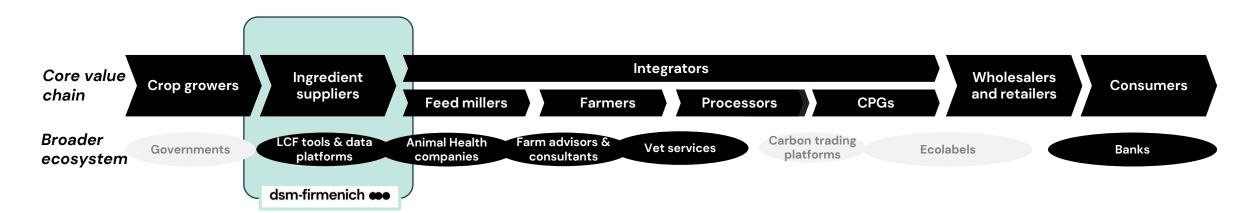


Integrators



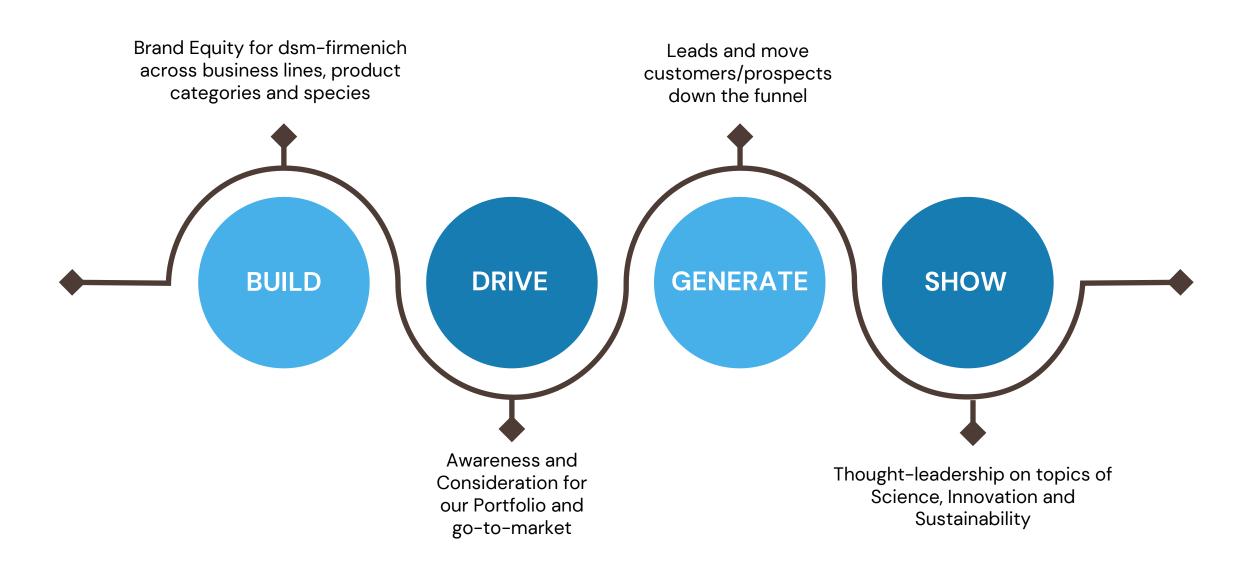
Distributors





Our Ambition

Increase visibility with key audiences through an integrated cross-channel sales & marketing approach (both offline & online), that results in business impact



Customer Events





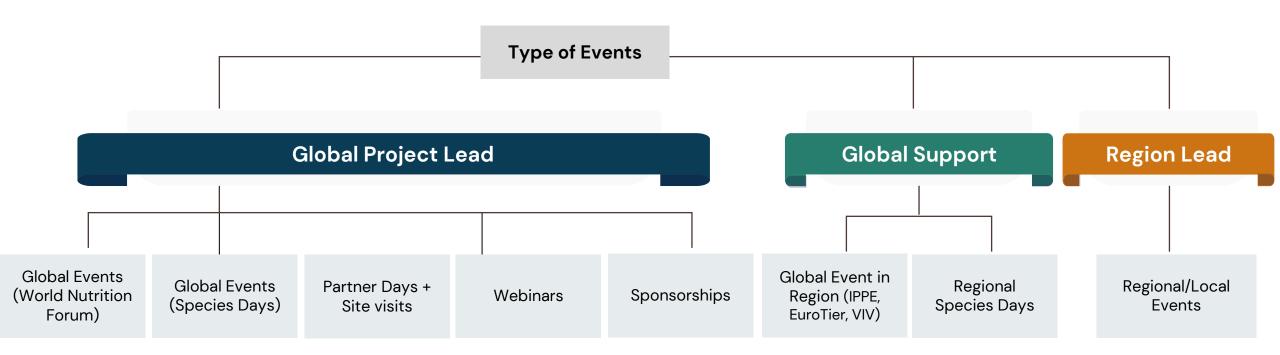






Customer Events

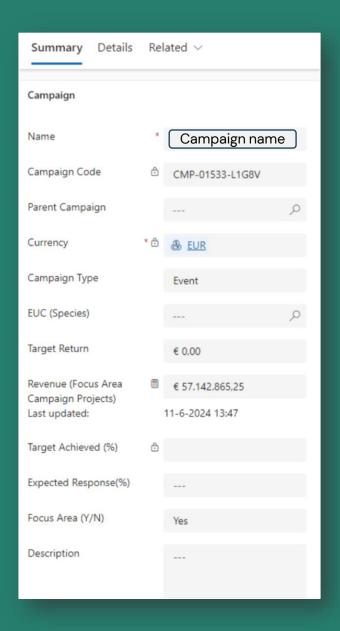
2023: 28 global events, 17 key account events, 1700 participants



Customer Events -> CRM

A combination of events to generate leads and create Opportunity Pipeline in CRM







Recognizing innovation in Precision Services





FarmTell Milk













Partnerships for Sustell™







Integrated feed formulation and life-cycle assessment software

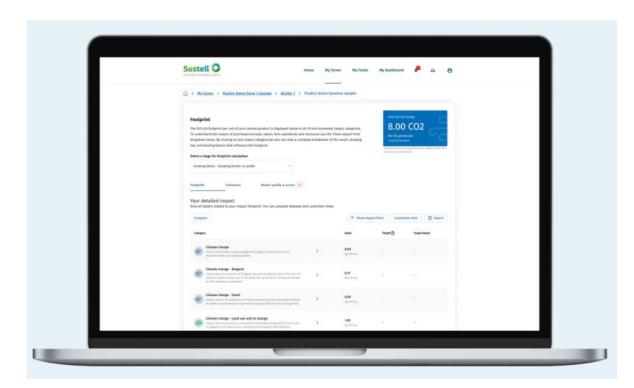
Multi-year commitment to measure and improve Grupo Almar's environmental footprint using Sustell™



Deloitte.



To address the growing need for environmental accountability and unlock new opportunities related to sustainability across the animal protein value chain





OVN Optimum Vitamin Nutrition® An essential component for more Sustainable Farming





OVN Optimum Vitamin Nutrition® should be about feeding animals high quality vitamins, produced with the lowest environmental footprint, in the right amounts, appropriate to their life stage and growing conditions, to optimize:

- Animal Health and Welfare → good for Animals!
- Animal **Performance** → good for Farmers!
- Food Quality & Food Waste → good for Consumers & the Planet

OVN™ Vitamin Checker

dsm-firmenich ESSENTIAL PRODUCTS

DID YOU KNOW?

Vitamins contribute to more sustainable farming

Take our interactive DSM Vitamin Supplementation Guideline for a test drive today. There may be improvements to your feed mixture which can benefit people, the planet and your bottom line.

Check vitamin levels



Our Customer Portal



- Place orders at any time of the day (24/7) directly
- Get notified for any change related to your order directly



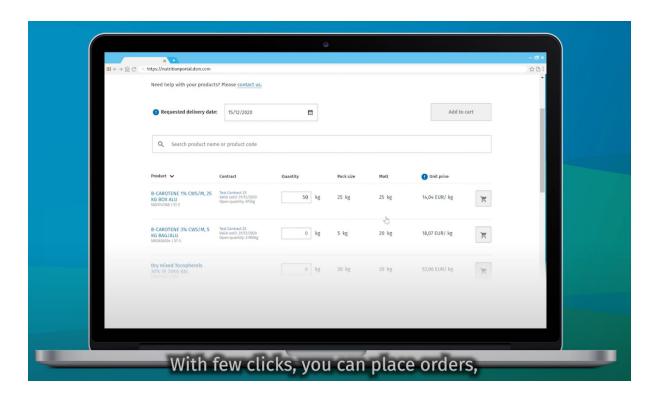
 Everything related to your orders and products at one single place, no more back and forth emailing



- Access your products and orders documentation directly
- Track & Trace your order

Continuous assistance

Our Customer Care team is available to support you for all your other queries and to assist you





What our customers say about our Customer Portal

Sambashiva Rao

Senior Manager Operations

Tara Enterprises

"Using dsm-firmenich
Customer Portal saves me
time not only in the
ordering process but also
in my overall workday."

José Higinio del Río Purchasing Manager

Coagro-Proysa

"My relationship with the dsm-firmenich team has grown closer, as we deal with topics beyond placing orders, verifying delivery dates, requesting product information, and other requests."

Dennis StirlingPlant Manager

New Life Mills

"Rather than having to flip through numerous emails to find the right information, as we did in the past, it's now easy to find what I'm looking for right on the portal."

Anatoliy Voron

Chief Supply Manager of Raw Material Procurement

Ovostar Union

"Although I am happy to communicate with dsm-firmenich representatives, now we can discuss more topics, as well as focus on new products and solutions"



"I am rewarded for doing business via Customer Portal"

Customer Loyalty Program

- Increase customer engagement
- Retain customers by rewarding them
- Increase business via digital channels

DO

1. Order online

- Points every EUR online order
- Points if the order is in the 1st week of the month or low season
- Points if the order is a repeat order
- Incentivized desirable behavior

2. Participate in surveys

- Points for participating in customer survey, like NPS
- Points for digital profile completion (additional data like CFE etc.)

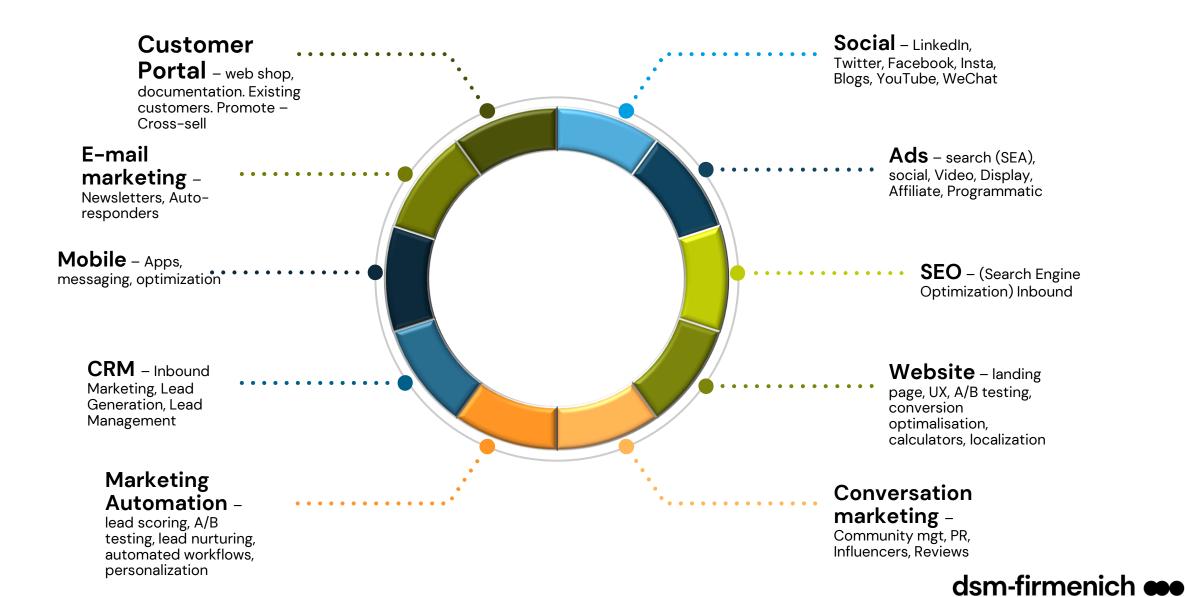
GET

Rewards examples

- Customer status (Platinum, Gold, Silver, Bronze)
- Free access to dsm-firmenich events
- · dsm-firmenich merchandise
- Access market insights
- Access to services Cash discount / Shorter Delivery Date
- Special discount on certain products (high stock/expiry date)
- Webinars/Training/Tutorials



Digital landscape



Challenges

- Customer Experience & Engagement is co-owned with the regions & countries. Where to play and how to win? How to Globally support?
- Change Management, and speed of change of the organization. What moves
 the needle Globally? Challenging to globally scale Digital Solutions.
- Data. Data collection, and insights. Including KPIs.

- Invest time in Multi Experience (MX): create an Employee Journey Map to see where you can win back 'customer facing time'.
- Don't push Digital, try to achieve a pull by developing a culture for Digital Customer Engagement. Change management plays a big role here.
- Try to be 'agile' and co-create when it comes to Customer Engagement and loyalty. Define your North Star, deliver MVP & scale fast.

We bring progress to life